

FUNCTIONAL POSITION DESCRIPTION

EMR/EMT/AEMT/Paramedic

Introduction

The following general position description for the EMR, EMT, AEMT, and Paramedic is provided as a guide for advising those interested in understanding the qualifications, competencies and tasks required for emergency medical services certification. It is the ultimate responsibility of an employer to define specific job descriptions within each Emergency Medical Services (EMS) entity.

Qualifications

To qualify for EMS certification or licensure an individual must successfully complete a State approved course and achieve competency in each of the psychomotor skills. In addition, the individual must achieve a passing score on the National and/or State written certification or licensure examination.

EMS personnel must be at least 18 years of age. Generally, the knowledge and skills required show the need for a high school education or equivalent. EMS personnel must have the:

- Ability to communicate verbally via telephone and radio equipment.
 - Ability to lift, carry and balance up to 125 pounds (250 pounds with assistance).
 - Ability to interpret written, oral and diagnostic form instructions.
 - Ability to use good judgment and remain calm in high-stress situations.
 - Ability to work effectively in an environment with loud noises and flashing lights.
 - Ability to function efficiently throughout an entire work shift.
 - Ability to calculate weights and volume ratios and read small print, both under life threatening time constraints.
 - Ability to read and understand English language manuals and road maps.
 - Ability to accurately discern street signs and address numbers; ability to interview patient, family members and bystanders.
 - Ability to document, in writing, all relevant information in prescribed format in light of legal ramifications of such.
 - Ability to converse in English with coworkers and hospital staff as to the status of the patient.
- EMS personnel should possess good manual dexterity, with ability to perform all tasks related to highest quality patient care. Ability to bend, stoop and crawl on uneven terrain and ability to withstand varied environmental conditions such as extreme heat, cold and moisture is vital. The ability to work in low light, confined spaces and other dangerous environments is required.